INNOVATION LINE & INNOVATION DIGITAL ESG CHART

CORPORATE COMPLIANCE

Environmental
- SUSTAINABILITY MASTER PLAN
  - LONG TERM / SHORT TERM
  - NEW PRODUCT DEVELOPMENT (5)

ECO-PRODUCTS
- 3rd PARTY VERIFICATION REPORTS

DOMESTIC IIPP
- HEALTH AND SAFETY POLICY (EMERGENCY PLAN) (2)
- COC
- EMPLOYEE MANUAL

OVERSEAS
- SOCIAL COMPLIANCE FACTORY SOCIAL RESPONSIBILITY AND AUDIT PROCESS (1)
- AUDITS (3)
- Uyghur Forced Labor Act

3rd PARTY PRODUCT TESTING
- CHEMICALS, METALS, HAZARDS, CPSIA
- PROP 65
- RESTRICTED SUBSTANCES LIST (PFAs)
- GCCs

DOMESTIC LAWS
- LABOR (OSHA)

REGULATORY
- CORPORATE SAFETY (4)
- LEGAL/ETHICS
- FDA COMPLIANCE
  - REGISTRATIONS LISTINGS COAs
  - cGMP's & SOP's